Leadership in the workplace remains mainly white and male. And for many industries, minority numbers have barely budged in the past three decades. A common complaint is this: “We can’t find any qualified diverse candidates.” However, the actual number of diverse students entering the pipeline stands strong. The challenges happen in the pipeline – when first generation students are unfamiliar with the opaque norms of formal education; when black interns are not seen as competent as their white colleagues; when Latinx employees do not receive the right type of support to get them on the leadership track; when even the word “qualified” reflects assumptions of what qualified candidates look like. Bias, stereotype threat, and impostor syndrome are real. Universities need to prepare their students to meet those challenges head-on and design solutions to counter them.

*I Belong Here* is a 90-minute workshop tailored to your student body. We discuss how students can overcome the stereotypes and biases they face every day. Utilizing a dynamic combination of lecture, discussion, and activities, we cover the challenges presented by microinequities, stereotype threat, impostor syndrome, and being the “only” in every space you enter. We then provide students with the tools they need to succeed and lead at school and beyond, including, practicing resiliency, finding mentors and sponsors, planning their career road-map, seeking and utilizing effective feedback, and cultivating allies and a community of support. We set them up to succeed and leave them with one last question - what will you transform when you do?

"As I wiped away tears every 15 minutes during your speech it was a wonderful embracing experience. Your words empowered me more than you will ever know ... I thank you for allowing me to feel okay in my own skin. I could never thank you enough for giving me another outlook on life and for one of the best presentations I have come across in my life."

Interested in booking? Contact Michelle Silverthorn, Inclusion Nation Founder & CEO, at michelle@inclusionnation.org.